

**CITY OF SUGAR LAND**  
**SALARY STRUCTURE**  
**FIRE**  
**FOR FY21**

<b>Job Title</b>	<b>Range</b>	<b>Hourly Annual Minimum</b>	<b>Hourly Annual Midpoint</b>	<b>Hourly Annual Maximum</b>
FIREFIGHTER RECRUIT	F-R	\$17.91		
FIREFIGHTER	F-1	\$19.52	\$22.93	\$26.36
<i>(2912 Hours Annually)</i>		<b>\$56,842</b>	<b>\$66,772</b>	<b>\$76,760</b>
FIRE DRIVER	F2F	\$23.09	\$26.69	\$30.32
<i>(2912 Hours Annually)</i>		<b>\$67,238</b>	<b>\$77,721</b>	<b>\$88,292</b>
FIRE LIEUTENANT (SHIFT)	F3F	\$27.47	\$30.21	\$32.97
<i>(2912 Hours Annually)</i>		<b>\$79,993</b>	<b>\$87,972</b>	<b>\$96,009</b>
FIRE LIEUTENANT (NON-SHIFT)	F3G	\$38.45	\$42.30	\$46.15
<i>(2080 Hours Annually)</i>		<b>\$79,976</b>	<b>\$87,984</b>	<b>\$95,992</b>
FIRE CAPTAIN (SHIFT)	F4F	\$29.97	\$32.98	\$35.97
<i>(2912 Hours Annually)</i>		<b>\$87,273</b>	<b>\$96,038</b>	<b>\$104,745</b>
FIRE CAPTAIN (NON-SHIFT)	F4G	\$41.96	\$46.17	\$50.36
<i>(2080 Hours Annually)</i>		<b>\$87,277</b>	<b>\$96,034</b>	<b>\$104,749</b>
BATTALION CHIEF (SHIFT)	F5F	\$32.35	\$35.71	\$39.07
<i>(2912 Hours Annually)</i>		<b>\$94,203</b>	<b>\$103,988</b>	<b>\$113,772</b>
BATTALION CHIEF (NON-SHIFT)	F5G	\$45.28	\$50.00	\$54.69
ASSISTANT FIRE MARSHAL	F5G			
<i>(2080 Hours Annually)</i>		<b>\$94,182</b>	<b>\$104,000</b>	<b>\$113,755</b>
ASSISTANT CHIEF OF FIRE-EMS	F6G	\$50.89	\$57.43	\$63.97
<i>(2080 Hours Annually)</i>		<b>\$105,851</b>	<b>\$119,454</b>	<b>\$133,058</b>

*Effective Date: JULY 1, 2021*