

CITY OF SUGAR LAND
SALARY STRUCTURE
FIRE
FY20

Job Title	Range	Hourly Annual Minimum	Hourly Annual Midpoint	Hourly Annual Maximum
FIREFIGHTER RECRUIT	F-R	\$17.65		
FIREFIGHTER	F-1	\$18.59	\$21.84	\$25.10
<i>(2912 Hours Annually)</i>		\$54,134	\$63,598	\$73,091
FIRE DRIVER	F2F	\$22.75	\$26.30	\$29.87
<i>(2912 Hours Annually)</i>		\$66,248	\$76,586	\$86,981
FIRE LIEUTENANT (SHIFT)	F3F	\$27.06	\$29.76	\$32.48
<i>(2912 Hours Annually)</i>		\$78,799	\$86,661	\$94,582
FIRE LIEUTENANT (NON-SHIFT)	F3G	\$37.88	\$41.67	\$45.47
<i>(2080 Hours Annually)</i>		\$78,790	\$86,674	\$94,578
FIRE CAPTAIN (SHIFT)	F4F	\$29.53	\$32.49	\$35.44
<i>(2912 Hours Annually)</i>		\$85,991	\$94,611	\$103,201
FIRE CAPTAIN (NON-SHIFT)	F4G	\$41.34	\$45.49	\$49.62
<i>(2080 Hours Annually)</i>		\$85,987	\$94,619	\$103,210
BATTALION CHIEF (SHIFT)	F5F	\$31.87	\$35.18	\$38.49
<i>(2912 Hours Annually)</i>		\$92,805	\$102,444	\$112,083
BATTALION CHIEF (NON-SHIFT)	F5G	\$44.61	\$49.26	\$53.88
ASSISTANT FIRE MARSHAL	F5G			
<i>(2080 Hours Annually)</i>		\$92,789	\$102,461	\$112,070
ASSISTANT FIRE CHIEF	F6G	\$50.14	\$56.58	\$63.02
<i>(2080 Hours Annually)</i>		\$104,291	\$117,686	\$131,082

Effective: January 1, 2020