

CITY OF SUGAR LAND
SALARY STRUCTURE
FIRE-EMS
FOR FY22

Job Title	Range	Hourly Annual Minimum	Hourly Annual Midpoint	Hourly Annual Maximum
FIREFIGHTER RECRUIT PARAMEDIC RECRUIT	F-R	\$18.18		
FIREFIGHTER (2912 Hours Annually)	F-1	\$21.51 \$62,637	\$24.75 \$72,073	\$27.99 \$81,509
FIRE DRIVER (2912 Hours Annually)	F2F	\$23.81 \$69,332	\$26.91 \$78,370	\$30.32 \$87,408
FIRE LIEUTENANT (SHIFT) (2912 Hours Annually)	F3F	\$29.36 \$85,489	\$31.32 \$91,200	\$33.28 \$96,910
FIRE LIEUTENANT (NON-SHIFT) (2080 Hours Annually)	F3G	\$41.10 \$85,489	\$43.85 \$91,200	\$46.59 \$96,910
FIRE CAPTAIN (SHIFT) (2912 Hours Annually)	F4F	\$30.53 \$88,908	\$33.70 \$98,133	\$36.87 \$107,357
FIRE CAPTAIN (NON-SHIFT) (2080 Hours Annually)	F4G	\$42.75 \$88,908	\$47.18 \$98,133	\$51.61 \$107,357
BATTALION CHIEF (SHIFT) (2912 Hours Annually)	F5F	\$33.50 \$97,557	\$36.63 \$106,655	\$39.75 \$115,753
BATTALION CHIEF (NON-SHIFT) ASSISTANT FIRE MARSHAL (2080 Hours Annually)	F5G	\$46.90 \$97,557	\$51.28 \$106,655	\$55.65 \$115,753
ASSISTANT CHIEF OF FIRE-EMS (2080 Hours Annually)	F6G	\$53.79 \$111,874	\$59.07 \$122,867	\$64.36 \$133,860

Effective Date: July 9, 2022