

City of Sugar Land Apprenticeship Program

What is the Apprenticeship Program?

A semester-based, part-time opportunity giving students hands-on experience in municipal government while contributing to meaningful departmental projects.

Who can participate?

College students currently enrolled in undergraduate or graduate programs.

How will this program benefit me?

- Gain practical, real-world experience in municipal government
- Build professional skills such as problem-solving, teamwork, and communication
- Contribute to tangible departmental projects that have a real impact

Can I earn academic credit?

Yes. Students can document hours, competencies, and skills required for their program. The People Development Team and preceptors verify completion to support credit or program requirements.

Is the program paid?

No, the Apprenticeship Program is unpaid, but it provides valuable experience and official documentation for academic or career purposes. For paid opportunities, please apply for our Summer Internship Program!

When does the program run?

Semester-based during Fall and Spring, designed to work around academic schedules. If you are looking for a Summer experience, you can apply for our Summer Internship Program!

What kind of projects will I work on?

Projects are designed to provide meaningful contributions to city operations while developing professional skills. Examples include research, data analysis, communications, community outreach, and operational support.

Who will guide me during the placement?

You will work closely with a preceptor who mentors you, provides guidance on projects, and supports skill development. The People Development Team is also available for program support.

How is my progress tracked?

Students use Better Impact, a secure platform to log hours and document project completion. The People Development Team and preceptors monitor progress and verify documentation for program credit.

Why should my college partner with this program?

This program offers students hands-on municipal experience, opportunities for skill development, and the ability to meet academic requirements, while connecting them with local government professionals and preparing them for future careers.



[Apply here!](#)

Questions?

Email PeopleDevelopment@SugarLandTX.gov

