



2021 Crime Report

Sugar Land Police Department

Chief of Police Eric Robins

Annual Report Agenda

- Crime Rate
- Employee Concerns
- Relevant Topics
- What We've Done
- COVID Effect
- Where We're Going

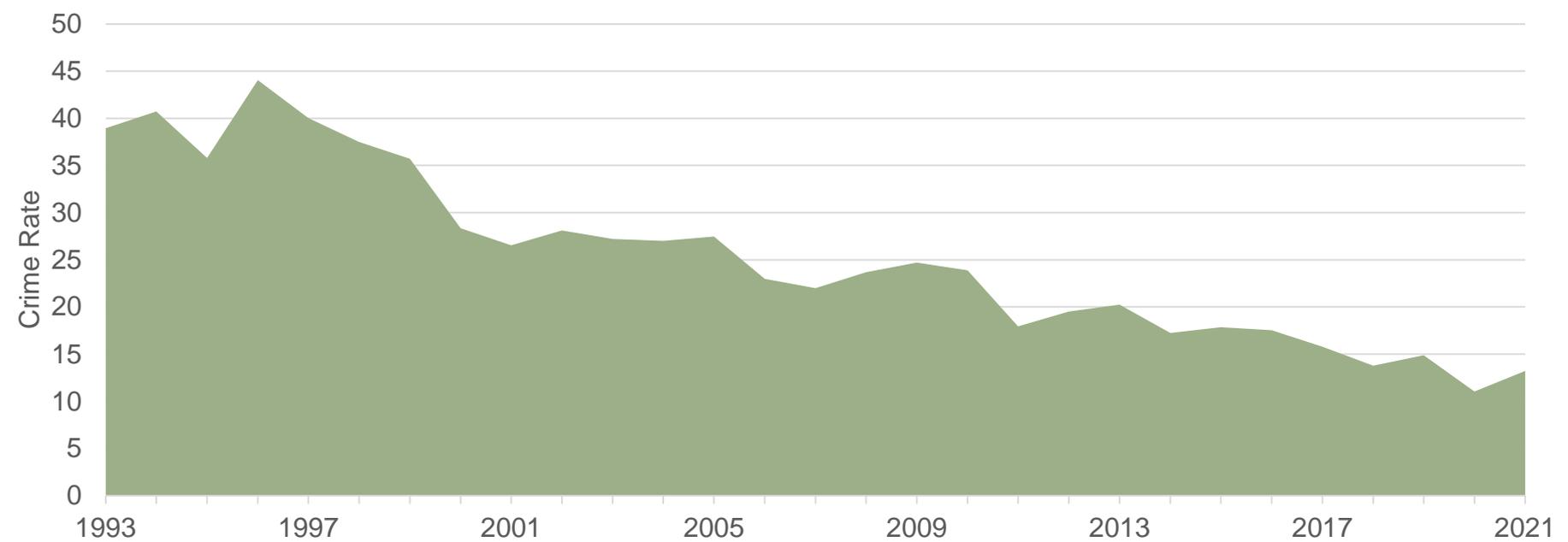
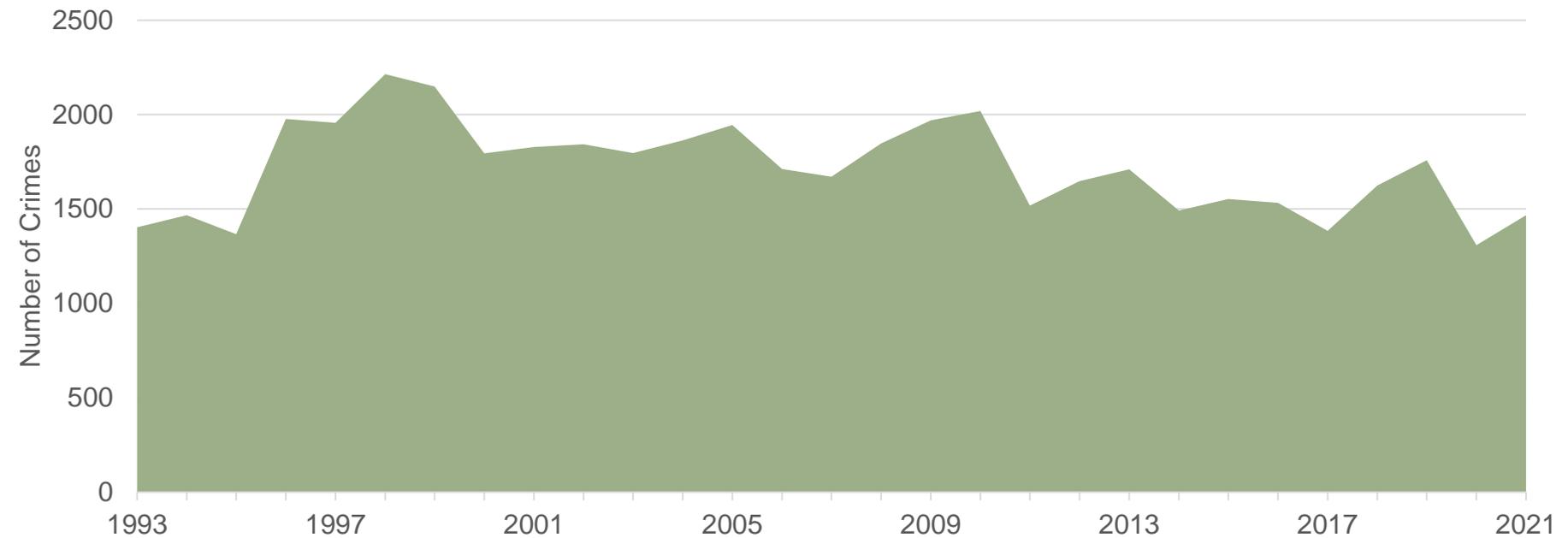
2nd Lowest Crime Rate in History



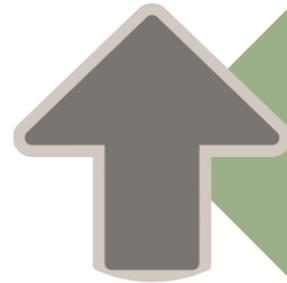
Sugar Land Crime

Year	UCR Crime Rate
2021	13.20*
2020	11.04

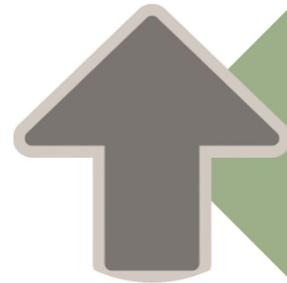
*Calculated using the 2020 Census population estimate of 111,026 (last year, we used the city's estimate of 118,498)



Assaults



Assaults up 17%

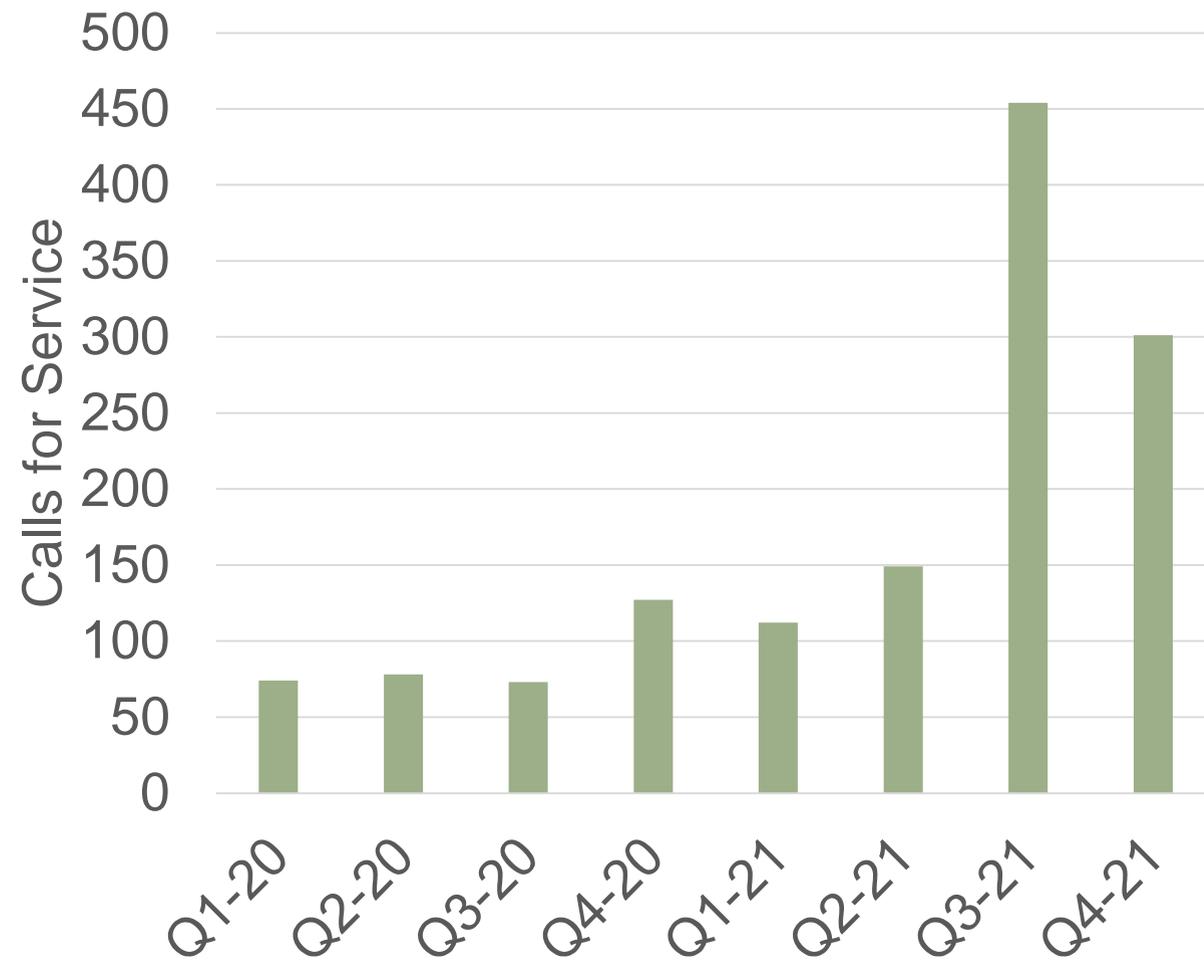


Family Violence up 14%



Aggravated Assaults down
13%

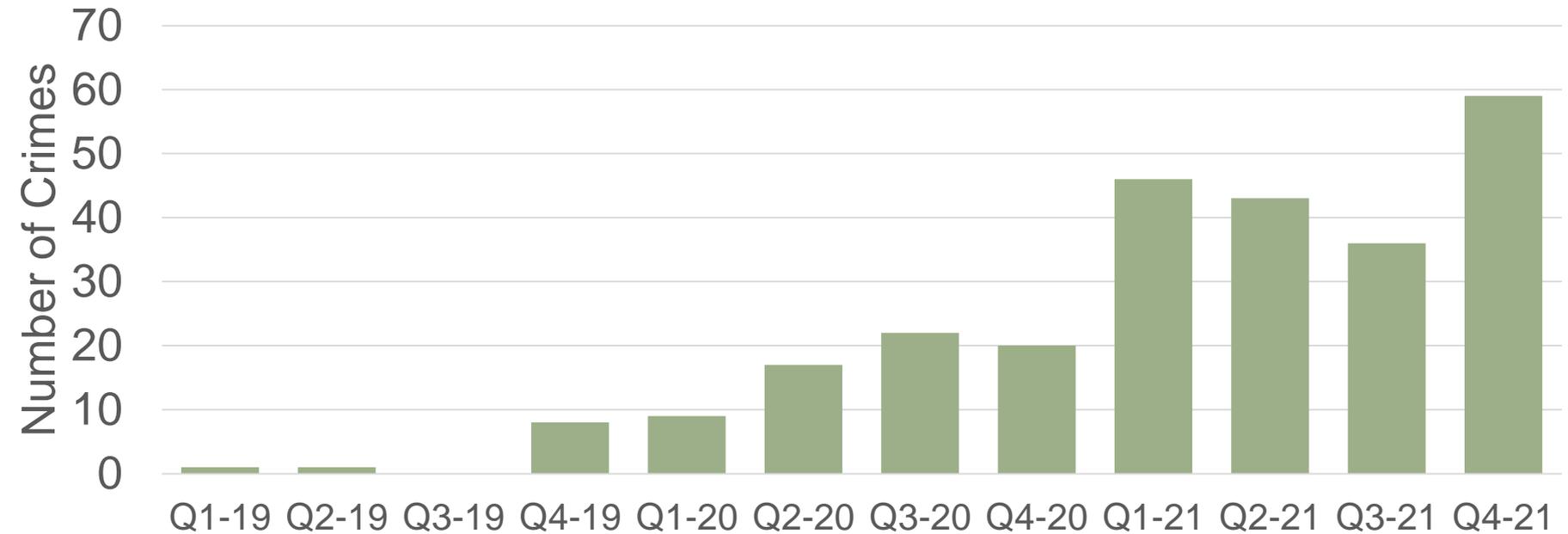
Mental Health



757

Number of hours
officers spent on
mental health calls
in 2021

Auto Parts Theft



Targeted Vehicles for Catalytic Converters

- Trucks, especially Toyota Tundras
- SUVs
- Hybrid vehicles

Officer Productivity



Traffic stops are up 25%



Drug offenses are up 16%



Weapons offenses are up 116%



DUIs are up 76%

COVID Effect

770 sick days

46 sick officers

31 quarantines

- Conducted virtual meetings and roll calls
- Staggered shifts to minimize exposure
- Monitored officers' mental health

Employee Concerns

Morale

Staffing

Recruiting
Concerns

Retaliation for
Speaking Up

Unfair
Discipline

No Support
from Command
Staff

Department Policy

Rotating
Assignments

New Use of
Force

Fit Test / No
Fit Breaks

Success
Factors

Shooting
Range
Limitations

No K-9
Program

8-Hour Shifts

Compensation

Low Salary

Salary
Compression

FTO Pay

Motor Unit
Hazard Pay

Bi-Lingual
Pay

Fewer Extra
Jobs

What We've Done

We've Listened and Made Changes

- Command staff noted officers' concerns from the survey & public meeting
- We also heard concerns from:
 - POA Board meeting
 - Division meetings
 - Chief's Navigator Program
 - Sergeants' meeting
 - Roll call/Shift briefings
 - Staff committees

Staffing Strategy

- Reassigned officers from Specialized Units to Patrol to alleviate shortages
- Assigned light/modified duty officers to assist with hiring & background
- Halted promotions temporarily
- Enacted hiring bonuses and referral incentive program to attract applicants
- Implemented on-going recruiting

Staffing Changes

23 employees resigned/retired in 2021

- 21 Certified Officers
- 2 Civilians

17 employees were hired in 2021

- 13 Certified Officers
- 4 Civilians



New Patrol Officers

Jonathan Slusser

Ruben Munoz

Rosa Barron

Timothy McCurdy

Thomas Quinn

Hunter Honish



Promotions

- Captain Danny Cornelius
- Captain Pedro Lara
- Lieutenant John Burns
- Lieutenant Richard Rivera
- Sergeant Jesus Estrada
- Sergeant Rafe Rodriguez



Fit Incentive

- Officers are eligible to receive comp time for successful completion of fit for duty standards
- Officers having difficulty with fit test requirements are allowed on duty fit time with a personal fit coordinator



2021 Improvements

- Building improvements
- PD Security Fencing
- Public Safety Training Facility restrooms
- Larger Training Space at Fluor



2021 Improvements



- Employee Appreciation Cookout
- Return to 10-hour shifts
- New Beard Policy
- Drone Program
- Contract Policing

Where We're Going

2022 Priorities



This Photo by Unknown Author is licensed under [CC BY](#)

- K-9 program
- Drills & training, including Active Violence Scenario
- Promotions
- Compensation

2022 Priorities

- Further building renovation
- Expansion of LPR program
- Motorola reporting system
- Exploring technology



Budget Priorities

Personnel

Certified

- K-9 Officer
- Contract Policing Officer
- Crisis Intervention Officer
- DWI Officer
- CVE Officer
- Digital Forensics Officer

Civilian

- Property & Evidence Supervisor
- R&D Administrative Assistant
- Shift Crime Analyst

Equipment

Vehicles

Firearms

- Rifle Replacement
- Red Dot Sights
- Firearm Training Simulator

Forensic Equipment

- Digital Forensic Lab
- 3D FARO Scanner
- Evidence Processing Bay
- SPEX HandScope
- Vacuum Metal Deposition Chamber

Facilities

Lobby

- Bulletproof glass
- Wall displays

Lab

- Certified Lab Standard office set up
- Forensic Services Facilities

Renovations

- Sergeant's Office
- Report Writing Rooms
- Conversion of old fitness room to office space

Technology

Drones

- Drone Deployment/Cockpit
- Drone Detection System

Real Time Crime Center

Polygraph Services

Radio Services

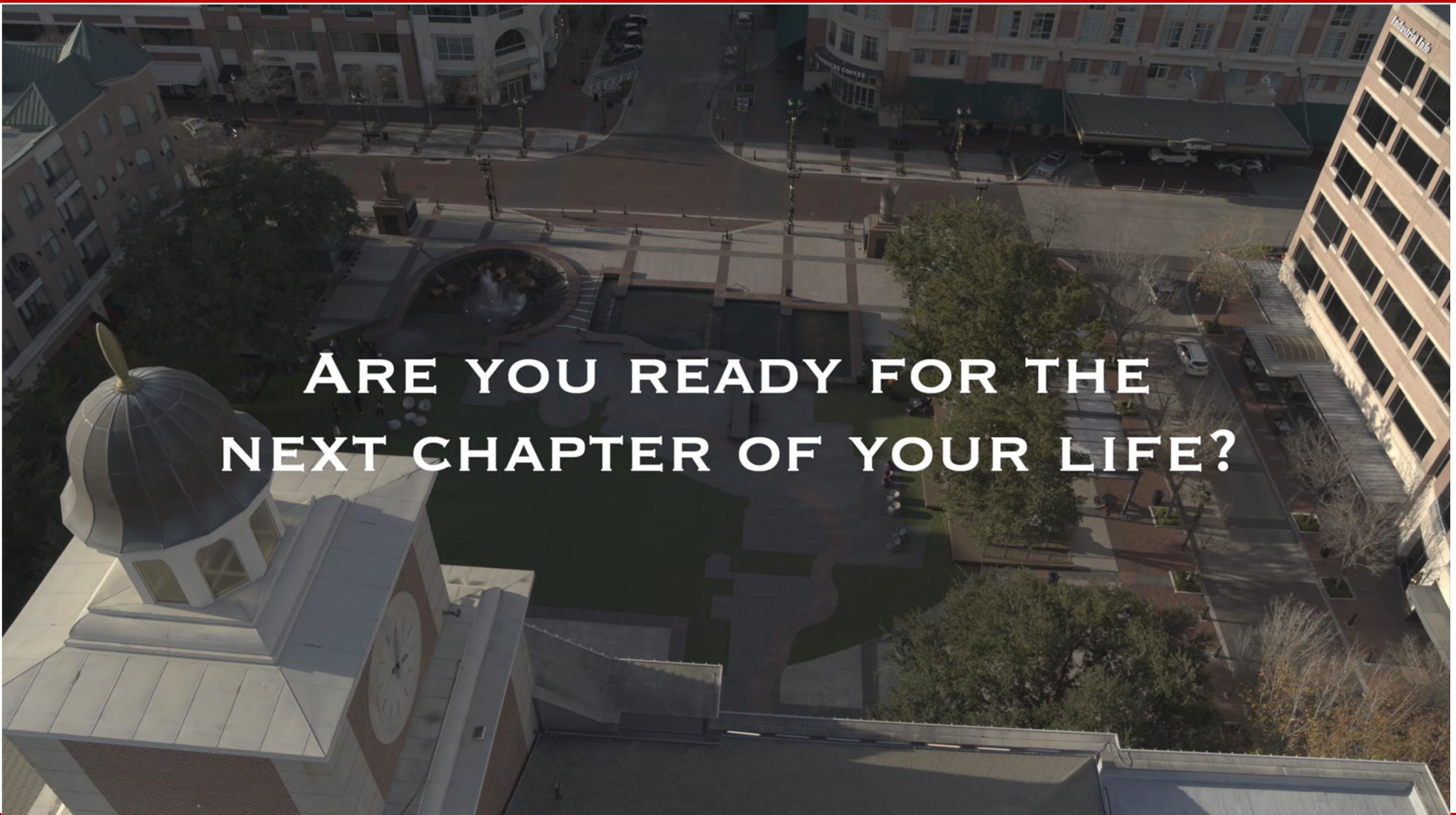
LPR Program

- Phase 1 Replacement
- Phase 2 Expansion
- Wireless Pole Cameras

Software

- GrayKey (ongoing)
- Motorola PremierOne
- AXON & COBAN Interface

Recruiting

An aerial photograph of a city square. In the foreground, a brick clock tower with a white dome and a clock face is visible. The square features a central fountain with water spraying upwards. Surrounding the square are various buildings, including a Starbucks and a Marriott hotel. The scene is captured from a high angle, looking down on the square and the surrounding urban environment.

**ARE YOU READY FOR THE
NEXT CHAPTER OF YOUR LIFE?**

Clarifying Questions for Staff