

SUGAR LAND POLICE DEPARTMENT

Annual Review of the Early Identification and Intervention System (EIIS)



ANNUAL SUMMARY OF ACTIVITY

Report Issued Pursuant to:

- Sugar Land Police Department General Order 34-02 (III.A.6)
- Commission on Accreditation for Law Enforcement Agencies Standard 35.1.9 (e)

Period Covered: January 1st through December 31st, 2020

Statistics for Year Covered:

- 4 activations
- 4 employees involved
- 4 activations on Fleet Accident Criteria

Action Taken as Result of EIIS:

- Of 4 activations, 1 resulted in action taken (counseled for excessive fleet accidents)

Each activation led to a discussion between the officer and lieutenant for awareness of concern and to address any training needs issued, if necessary.

Evaluation Criteria per General Order:

Effectiveness of system in identification of employees in need of intervention – During this time frame it appears that the system adequately screened employees in the targeted reporting areas of Use of Force, Complaints, Pursuits, and Fleet Accidents.

Ability of the system to increase department accountability to the public– The system shows that during this time frame very few officers reached the threshold of Intervention, indicating to the public that officers are holding themselves to a high degree of accountability.

Ability of the system to offer employees a better opportunity to meet the department's values and mission statements – The data shows that 1 officer was given the opportunity for training in areas that might become problematic if not addressed.

Established thresholds are reasonable as compared to historical norms as compared to department personnel functioning in the same or similar assignments – A review of records shows the following activations per year: 2010-2, 2011-5, 2012-6, 2013-4, 2014-4. It appears the threshold is not too high and most involved officers in like duties.

Report approved by: Chief Eric Robins

Report sent to all SLPD Employees via e-mail
Report posted on SLPD Website
Report available at SLPD Records Section for Public Viewing