

**CITY OF SUGAR LAND**

**Is pleased to offer the opportunity to apply for the position of:**

**Firefighter Paramedic**

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**SALARY:**        **\$18.59 Hourly**  
                      **\$2,082.08 Bi-Weekly**  
                      **\$54,134 Annually**

**OPEN UNTIL FILLED**

**POSITION DESCRIPTION:**

The City of Sugar Land is looking for people driven by a desire to contribute, committed to public service and who possess a willingness to be challenged. The Fire-EMS Department is currently recruiting for "FIREFIGHTER PARAMEDIC".

**SUMMARY OF DUTIES:**

Under direct supervision of a Lieutenant, this position will perform technical work providing fire suppression, rescue operations and appropriate patient care including ambulance transportation at the scenes of emergency situations. Firefighter Paramedics are assigned to shiftwork; currently a 48-hour shift on duty with 96 hours scheduled off between tours.

Firefighter Paramedic workloads are equally balanced and rotated between ambulance and fire unit assignments. Duties are performed under emergency conditions and frequently involve considerable personal hazard while responding to fire alarms and emergency medical calls.

**MINIMUM QUALIFICATIONS:**

- High School Diploma or GED
- 18 years of age
- Valid Texas driver's license.
- Class B must be completed 1 year from date of hire
- Firefighter certification from Texas Commission on Fire Protection
- Emergency Medical Technician Paramedic Certification from Texas Dept. of State Health Services.
- Non-tobacco user preferred
- Must complete and pass each step of the selection process

**ADDITIONAL INFORMATION:** Applicants must provide proof of Firefighter Certification and Paramedic Certification. Resumes submitted without a City of Sugar Land application or applications submitted after the deadline date will not be considered. Starting salary: **\$54,134 + \$500 monthly Paramedic pay**. Rules apply, Education Pay, Assignment Pay if qualified and excellent benefits. Offers of employment are contingent upon the results of a pre-employment controlled substance screening, criminal conviction background assessment, and a physical examination.

***Candidates must complete the full application, Background Investigation Packet & Waivers.***

Attachments to the application shall include, but not limited to the following: a letter of intent, proof of current certifications, list of 3-5 professional references and a resume.

**Sugar Land Fire-EMS Department Steps for Firefighter Paramedic Hiring Process is modified to ensure Candidates and Department team members are taking COVID precautions. Interviews may be held via ZOOM, TEAMS, or SKYPE. Other processes have been modified as well.**

**Step 1 Complete an Application:**

This position will remain open until filled. To complete an application, go to <http://www.sugarlandtx.gov/885/Job-Opportunities> scroll to the list of open positions and select Firefighter Paramedic. You must complete the on-line application. Background Packets must be completed, and submitted at panel interview. It will not be opened and reviewed until applicant receives Conditional Job Offer (if applicable)

**Step 2 Physical Readiness Battery Test:**

**Monday, August 24, 2020.** Location TBA. Alternate date August 25, 2020 (only if needed).

**Step 3 Testing (Written Exam):**

**Monday, August 24, 2020.** Applicants who pass Physical Readiness Battery Test (PRB) will be given instructions on Written Test to be completed on-line. Instructions will be provided by on-site Human Resources staff.

**Step 4 Panel Interview:**

Candidates will be notified of a panel interview date and time to be held on **Wednesday, August 26, 2020.**

**Step 5 Profile XT Assessment:**

Candidates moving forward will receive information for completing a Profile XT.

**Step 6 Chief Interview:**

Candidates moving forward will be notified of an interview time with the Fire Chief to occur on **Friday, August 28, 2020.**

Candidates who pass all of the above are placed in an eligibility (applicant) pool. This is not a guarantee of employment; however, the City of Sugar Land does make job offers from the applicant pool.

**Step 7 Conditional Job Offer, Background Checks, Investigation, Medical Evaluation and Drug Screen:**

If a conditional job offer is made to a candidate by the Fire Chief, the candidate must successfully complete background check, medical evaluation and drug screen before a final job offer is made by the Human Resources Department. Candidates should be aware that sensitive or confidential aspects of their personal lives will be explored. Successful candidates will be notified on **Monday, August 31, 2020.**

**Successful candidates will be required to pass a Physical Performance Test at the end of on-boarding.**